

Vision Statement

'A Mindset to Succeed'. The Grove School, part of the Marches Academy Trust, aims to create a centre of excellence by building a culture, ethos and organisational structure that creates opportunities for students and staff to master key skills and recognises autonomy within a highly accountable system. We strive to engender an infectious, lifelong, enthusiasm for learning, creating a community with ambition, a sense of self-worth, belief and personal growth in young people who are successful in an ever-changing world. We seek to engage students and staff by offering a range of quality opportunities and experiences that lead to the highest standards of achievement and mastery of key skills.

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Milestones and Learning Outcomes

Key Events and Experiences

Year 11

- Well-equipped to make their next steps and future next steps
- Students empowered through careers coaching with the skills and knowledge to make successful transitions throughout their career

Year 10

- Complete understanding the World of Work
- Improved social mobility

Year 9

- Raised aspirations
- Stereotypes challenged
- Trades as a career understood
- Increased motivation of students by providing routes to jobs

Year 8

- Guidance through first decisions and understanding your next step
- Ensure the student knows that all learning is connected to the future

Year 7

- Introduction to careers
- Meet the Careers team
- Understand that ALL subjects will have careers education in them.
- Know you can speak to ANY staff member about careers.

Year 11

- Where Next Information Booklet (B1, B3)
- Careers lessons (B1, B2, B3, B7, B8)
- NCS Launch (B1, B3)
- One to one Careers Guidance Interview (B1, B3, B8)
- Apprenticeships Fair (B3, B7)
- Post 16 Providers Fair (B7)
- Army Talk (B5)
- College Taster Day (B7) /College Interviews (B7)
- Virtual Careers Fair (B5)

Year 10

- Launch of Work Experience Programme (B5, B6)
- Careers lessons (B1, B2, B3, B5, B6, B7)
- CV Writing/Interview Techniques Morrisons Group
- Join in National Apprenticeship Week
- Staffordshire University Great Minds Tour Bus (B5, B7)
- Work Experience week (B5, B6)
- Virtual Careers Fair (B5)

Year 9

- Careers lessons (B1, B2, B3, B4, B7, B8)
- Guest Speaker Employer raising aspirations (B5)
- Join in National Apprenticeship Week
- Virtual Careers Fair (B5)

Year 8

- Careers lessons (B1, B2, B3, B4)
- Introduction to GCSE options choices/Options Evening
- Join in National Apprenticeship Week
- Speed Networking Event (B5)
- Virtual Careers Fair (B5)

Year 7

- Introduction to Unifrog
- Careers lessons (B1, B3, B5)
- DWP Jobs workshop (B2, B5)
- Join in National Apprenticeship Week (B8)
- Virtual Careers Fair (B5)