

# SAFEGUARDING at



grove school  
Part of the Marches Academy Trust



## SUPPORT

- Meet our team
- Available support
- How to access support



## CULTURE

- Everybody's responsibility
- Induction and training
- Community approach



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SIGNPOSTING

## Support



### SUPPORT

- Meet our team
- Available support
- How to access support

**Amy Roberts- Designated Safeguarding Lead**



**Katie Arbon- Deputy Designated Safeguarding Lead (D/DSL) and Online Safety Lead**



**Rachel Lee- Well-Being Leader and D/DSL**



**Adrian Pembleton- Governor for Safeguarding and SEND**



**Hugh Jackson- Acting Head of School**



Safeguarding children and young people (CYP) is everybody's responsibility. At The Grove School, keeping our students safe is our absolute priority both inside and outside of school. All students at The Grove School know who their Designated Safeguarding Lead (DSL) and Deputy Designated Safeguarding Leads (D/DSL's) are and where they are located. In addition to our D/DSLs, all staff receive regular safeguarding training and updates about safeguarding issues in our local area.

Every student can identify their trusted adult in school with whom they may feel more confident or comfortable to share any concerns with. All students are required to identify their trusted adult and record this in their planners, this is usually their tutor but not explicitly.

We are committed to ensuring that all CYP's are safe in school and all staff have a duty of care to our CYP's. We pride ourselves on building positive relationships with students, families and the wider community. We recognise that the support that students might need during their time at school might change and therefore our wellbeing team are here to support students at all stages of their education.

If staff have any concerns about a student, they should report this via the CPOMS system and discuss this with any of the safeguarding team. If families have any concerns, they can contact any member of our Safeguarding team.

When referrals are made a member of our safeguarding team will review the concern and decide on the most appropriate course of action. This might involve speaking to families, referring to external agencies such as Compass, the Multi Agency Safeguarding Hub or the Police. We will always keep our CYP's best interests at the centre of all our safeguarding procedures.

We will communicate outcomes of referrals where this is appropriate within information sharing rules.



## Culture

The Grove School is underpinned by the strapline 'A mind set to succeed,' both students and staff understand that in order to grow we will all make mistakes, our school culture allows us to do this safely.

As part of the Marches Trust, it is our mission to empower everyone to live and breathe our values of Excellence, Integrity, Empathy, Creativity and Equality to reach their full potential. 'Achievement through Caring' is at the heart of everything we do as we understand that individuals can only reach their full potential when in an environment where they feel valued and appreciated.

All of our staff are trained in restorative practices which means that they listen empathically, support CYP to consider other people's perspectives and work together to solve problems. This creates a culture of respect, empathy and belonging. Behaviour routines are taught through the Smart Way which ensures that all students have the same routine in every lesson.

All staff have the understanding that 'it could happen here' in relation to any challenges that students might face and remain vigilant during the school day. Student voice about their experiences in school is regularly collected and feedback acted upon which provides staff with intelligence about local matters.

## Induction and Training Staff

All staff are required to complete mandatory training in respect of Safeguarding and Child Protection. All staff are aware of the appropriate policies and legislation which they commit to work alongside and know where to find them. DSLs receive additional specialist training and CPD opportunities to develop and maintain the knowledge required.

All staff and approved volunteers are responsible for safeguarding CYP and promoting their welfare, this means that everyone has a duty of care to protect our CYPs from harm.

Employees and volunteers are expected to demonstrate consistently high standards of personal and professional conduct.

External agencies empower and enhance any targeted support identified and collaboratively to support the culture of safeguarding.

Students are encouraged to talk openly with no judgement in respect of concerns for themselves or others.

## Families and the wider community

Regular communication to our families is provided through emails, text messages and bulletins to our families to raise awareness of current issues and provide resources to support the work that we do in school. The Grove School has developed a community steering group which includes members of the town council, local authority, police and local stakeholders to share intelligence, agree future actions and ensure that the welfare of our CYP's is the priority.

Families are encouraged to talk openly with no judgement in respect of concerns for themselves or others.



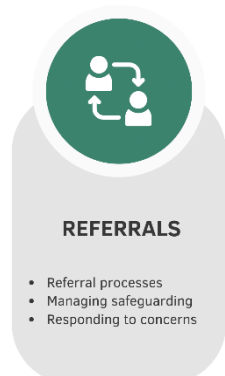
### Students

The Grove School delivers safeguarding to children and young people through a robust Discovery curriculum, planning for this is done in collaboration with the DSL. Discovery is delivered daily by the tutor team, weekly as part of the assembly programme and once per fortnight as a discovery lesson. Discovery days are held each half term to create opportunities to deliver vital messages and provide opportunities to undertake new experiences.

National and contextual safeguarding issues are taught to our students, topics include Mental Health, Healthy Me, Online Safety, Respect, Diversity, Healthy Lifestyles, British Values, Consent and Sexual/Relationship Advice.

Students benefit from daily tutor time, weekly assemblies, information rich displays, guest speakers, mentoring, PCSO support, equality, diversity, inclusion and belonging (EDIB) focus and extra-curricular activities such as No Outsiders and Time to Talk.

The form tutor provides a crucial role in supporting the CYP and provides a point of contact for families and will act as the trusted adult for all students.



### Referrals

We use a system called CPOMs to manage and monitor safeguarding referrals. All staff are issued with a log on and training, there is a weekly CPOMs clinic available for staff to ask any questions or clarify anything about the CPOMs system.

### Students

Support is available for any CYP during school hours from all members of staff and every student will be able to identify their trusted adult. If a CYP has any concerns or worries about themselves or any other member of the school community, they can

raise these with any adult in school. Staff will listen carefully to CYP when they are making disclosures and will refer this to a member of the safeguarding team.

All of our staff are trained in safeguarding, including contextual safeguarding. We recognise that there are both national and local issues pertinent to Market Drayton and all staff are kept up to date through CPD programmes, briefing, bespoke sessions and the Marches Newsletters which ensures the safety of our CYP's.

Supporting our families is a key priority for us; as a result, if our families and wider community have any concerns, they can contact any member of our staff and safeguarding team.

When referrals are made a member of our safeguarding team will review it and decide on the most appropriate course of action. This might involve speaking to parents or referring to external agencies such as Compass, the Multi Agency Safeguarding Hub or the Police. We will always keep our CYP's best interests at the centre of all our safeguarding procedures.

We will communicate outcomes of referrals where this is appropriate within information sharing guidelines.



## Community

At The Grove School we pride ourselves on building strong professional relationships with all of our stakeholders, this includes families, outside agencies such as social care, Strengthening Families, the Police, Purple Leaf, Climb and TREES. We understand that our CYP can only thrive when school and the community work together, in response to this The Grove School have created a community steering group which is made up of key individuals who are committed to various actions to improve our town and meet regularly to discuss pertinent issues in our community.

### Community events

Both nationally, and in Market Drayton we are aware that cases of criminal exploitation are on the rise, for us in Market Drayton we have seen a small number of the community involved in such activity. Safeguarding is the priority for us at The Grove School and we recognise that education is key in preventing our students from being involved in criminal behaviours. As such we have held a community Criminal Exploitation Awareness event hosted by key professionals from exploitation teams, we invite outside agencies to school events and welcome any families to talk to us if they are concerned.

### Extra curricular

Due to our semi-rural location, we have a large population of the school arrive to and from school on local authority transport. This means that there can be challenges with students being able to access extra-curricular afterschool activities. We have addressed this by ensuring that we offer varied trips and enrichment opportunities such as those seen during Discovery Days, No Limits week and every student being offered a residential trip to the Birks.

### Project Heart

Project Heart is an initiative developed following collaboration with the Police, Market Drayton Town Council and the local sports club. A group of students were selected following a meeting between social care, strengthening families and the police to share information which may not be known to school such as previous episodes of domestic violence in the home or criminal activity.

Students are invited to attend the sports club for an afternoon each week for mentoring underpinned by fitness, delivered by two instructors with a wealth of experience in mentoring young people. The focus of the sessions includes de-escalation strategies, building self esteem, holistic health to include sleep hygiene, diet, fitness and anger management.

## **Market Drayton 10K**

The Grove School is proud to host the Market Drayton 10K which is deemed as one of the most popular competitive running races. This is organised and marshalled by the Market Drayton running club and very well attended. Our year 7 students have celebrated this by completing the 'mini London marathon' which was marshalled by the running club.

## **Grove Connex**

The Grove Connex committee is a charity which was created to provide 1:1 mentoring to our students. We rely on volunteers to give up their time to train, plan interventions and mentor students.

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## **Compass**

Compass is the front door for children's social care for receiving new enquiries regarding concerns for the welfare or protection of children and young people in Shropshire. Compass promotes the offer of early help to children and families in the first instance, where it's safe to do so.

<https://www.shropshire.gov.uk/early-help/practitioners/compass-childrens-social-care/>  
03456789021

## **Shropshire Early Help**

Early help offer early intervention to support a child, young person or their family as soon as a problem emerges. This can be required at any stage in a child's life, from pre-birth to adulthood, and applies to any problem or need that the family can't deal with alone.

Website: [www.shropshire.gov.uk/early-help](http://www.shropshire.gov.uk/early-help)

To make a referral: 0345 678 9021 or 0345 678 9040 if out of office hours

## **Shropshire Family Information Service**

Information on all aspects of family life for parents and carers of children aged 0-19 in Shropshire. Resource packs are available, and there is an online directory of over 2000 local services, including childminding and out-of-school activities.

Website: [www.shropshire.gov.uk/early-help/practitioners/the-early-help-offer-provision-of-earlyhelp-services/family-information-service](http://www.shropshire.gov.uk/early-help/practitioners/the-early-help-offer-provision-of-earlyhelp-services/family-information-service)

## **Children's Society**

National charity working to transform the hopes and happiness of young people facing abuse, exploitation and neglect. This includes specialist support that empowers young people to make positive changes and rediscover their hope, including the Climb service. As well local services, their

website also offers valuable information for young people and professionals.

Website: [www.childrenssociety.org.uk](http://www.childrenssociety.org.uk)

## **NSPCC**

The UK's leading children's charity, consisting of a range of services and training. A helpline is available for young people, or adults who are concerned about a young person. Additionally, performing a search for exploitation on their website brings up a number of articles relating to which are useful for providing an overview of different types of exploitation.

Website: [www.nspcc.org.uk](http://www.nspcc.org.uk)

Helpline: 0808 800 5000 (for an adult concerned about a child) or 0800 1111 (for young people) or email [help@nspcc.org.uk](mailto:help@nspcc.org.uk)

Opening Hours: Mon - Fri 8:00am to 10:00pm or Sat - Sun 9:00am to 6:00pm

### **Childline**

Offers a free and confidential helpline for young people up to 19 years old, one-to-one chats with a counsellor are also available, or you can email them for advice by setting up an account. Their website also has some useful online resources including games and videos.

Website: [www.childline.org.uk](http://www.childline.org.uk)

Helpline: 0800 111

### **Shrewsbury Food Bank**

Shrewsbury Food Bank organises and distributes parcels of donated food, toiletries, cleaning products and household items to individuals and families

Please contact a member of the Pastoral Team who are more than happy to refer you.

## **Child Exploitation**

### **Branch Project**

The Branch Project works with children and young people who have experienced Child Sexual Exploitation (CSE) or are worried about it.

Website: [www.wmrsasc.org.uk/the-branch-project](http://www.wmrsasc.org.uk/the-branch-project)

### **Purple Leaf**

Purple Leaf work with young people who have exhibited or are at risk of exhibiting harmful sexual behaviour. They also provide education and training courses for professionals.

Website: [www.purpleleaf.org.uk](http://www.purpleleaf.org.uk)

Enquiries: 01905 677444 or email [enquiries@purpleleaf.org.uk](mailto:enquiries@purpleleaf.org.uk)

## **Support for families**

### **Early Help / Targeted Early Help**

Offer early intervention to support a young person or their family as soon as a problem emerges.

Website: [www.shropshire.gov.uk/early-help](http://www.shropshire.gov.uk/early-help)

To make a referral: 0345 678 9021 or 0345 678 9040 if out of office hours

### **PACE (Parents Against Child Exploitation)**

PACE provides one-to-one telephone advice & support to parents & facilitates meetings between parents, as well as offering advice & support when pursuing disruption & prosecution of perpetrators.

Website: [www.paceuk.info](http://www.paceuk.info)

Enquiries: 0113 240 3040

### **SPACE**

Offer help and guidance to parents of exploited children.

Website: [www.bespaceaware.co.uk](http://www.bespaceaware.co.uk)

Enquiries: Email [email@bespaceaware.co.uk](mailto:email@bespaceaware.co.uk)

### **PEGS (Parent Educational Growth Support)**

PEGS support parents who experience child-to-parent abuse - including physical, emotional, psychological, verbal, sexual or financial abuse.

Website: [www.pegssupport.co.uk](http://www.pegssupport.co.uk)



Enquiries: Email [hello@pegssupport.com](mailto:hello@pegssupport.com)

## Substance Misuse

### We Are With You

Support service for any young people who are using drugs or alcohol. An allocated worker will work with the young person towards their goals with the aim of reducing their substance misuse. A referral to the service can be completed by professionals by completing a Smarter screening tool.

Website: [www.wearewithyou.org.uk/services/shropshire](http://www.wearewithyou.org.uk/services/shropshire)

Enquiries: 01743 294700 or email [srpinfo@wearewithyou.org.uk](mailto:srpinfo@wearewithyou.org.uk)

### Frank

Provides honest information about drugs, including an online search facility as well as a 24 hour helpline.

Website: [www.talktofrank.com](http://www.talktofrank.com)

Helpline: 03001 23 6600, text 82111 or email [frank@talktofrank.com](mailto:frank@talktofrank.com)

Opening hours: 24 hours

### Families Anonymous

For family members and friends affected by another's abuse of mind-altering substances, or related behavioural problems. FA has groups spread throughout the country, which meet regularly.

Website: [www.famanon.org.uk](http://www.famanon.org.uk)

Helpline: 0207 4984 680

### Shropshire Recovery Partnership

Free treatment service for any adults across Shropshire who have a problem with drugs or alcohol. Services included individual support with a keyworker, group sessions, and access to detox and rehabilitation services.

Website: <https://shropshire.gov.uk/shropshire-choices/i-need-help/care-and-support-for-different-conditions/drugs-and-alcohol-shropshire-recovery-partnership-srp>

Enquiries: 01743 294700 or email [shropshireinfo@addaction.org](mailto:shropshireinfo@addaction.org)

## Health and Wellbeing

### Bee U

Bee U is the NHS emotional health & wellbeing service for young people up to the age of 25, who live in Shropshire or Telford & Wrekin. Referrals can be made by social care, education & health professionals. Parental consent is required prior to making a referral.

Website: <https://camhs.mpft.nhs.uk/beeU>

Enquiries: 0808 196 4501 or email [025spa@mpft.nhs.uk](mailto:025spa@mpft.nhs.uk)

### Beam

Emotional health & wellbeing drop-in service for young people up to the age of 25, who are registered with a GP in Shropshire or Telford & Wrekin. Young people can self-refer for the service by registering online.

Website: [www.childrenssociety.org.uk/information/young-people/well-being/services/beamshropshire-telford-wrekin](http://www.childrenssociety.org.uk/information/young-people/well-being/services/beamshropshire-telford-wrekin)

Enquiries: Email [askbeam@childrenssociety.org.uk](mailto:askbeam@childrenssociety.org.uk)

### Kooth

Online mental wellbeing community, which offers free & anonymous support for young people.

Website: [www.kooth.com](http://www.kooth.com)



## **Young Minds**

Provides support & guidance to young people around their mental health, a parents' support phoneline is also available.

Website: [www.youngminds.org.uk](http://www.youngminds.org.uk)

Helpline for parents: 0808 802 5544

Opening hours: Mon - Fri 9:30am to 4:00pm

## **School Nurse Support**

School Nurses offer services to school aged children between the ages of 5 to 19 years old and children 5-25 with Special Educational Needs and Disabilities (SEND) who attend local state schools and some special schools. The School Nursing Service works closely with The Health Visiting Service who work with children and their families aged 0-5 years.

<https://www.shropscommunityhealth.nhs.uk/school-nurses-shropshire>

## **HEALTHFORTEENS**

ChatHealth is a confidential text messaging service that enables children and young people (aged 11-19) to contact their local public health nursing (school nursing) team for confidential advice and support. You can get in touch for advice about any aspect of your physical or emotional health.

<https://chathealth.nhs.uk/>

## **TXT UR School Nurse**

Support in respect of Physical Health, Emotional Health

For confidential advice and support

07507330346

## **Headspace**

App containing useful tools to improve emotional & mental wellbeing, including meditations & exercises. This is a paid app but a free trial is available, & the website also contains some articles which are free to read.

Website: [www.headspace.com](http://www.headspace.com)

## **Youth Service**

### **Shropshire Youth Association**

SYA are a registered charity which helps youth clubs in Shropshire to get set up and keep going. They also run youth clubs and deliver youth projects.

Website: [www.sya.org.uk](http://www.sya.org.uk)

Enquiries: 01743 730005 or email [info@sya.org.uk](mailto:info@sya.org.uk)

## **Online Safety**

### **CEOP (Child Exploitation and Online Protection)**

CEOP's aim is to keep children safe from sexual abuse & grooming online, by giving advice. An online form can also be used to report directly to CEOP if something has happened online which has made a young person feel unsafe, scared or worried. The form can also be used by friends, family members or professionals who are worried about someone.

Website: [www.ceop.police.uk](http://www.ceop.police.uk)

## **Internet Matters**

Online safety hub, built with input from young people.

[www.internetmatters.org/connecting-safely-online](http://www.internetmatters.org/connecting-safely-online)

### **Report Harmful Content**

Reporting any harmful content you may come across online.

<https://reportharmfulcontent.com>

## **Domestic Abuse**

### **Shropshire Domestic Abuse Service (SDAS)**

Local service for victims of domestic abuse in Shropshire. Professionals are able to make a referral, & there is also a helpline for victims or anyone worried about someone. Their website contains videos & a useful checklist tool for young people.

Website: [www.shropsdas.org.uk](http://www.shropsdas.org.uk)

Helpline: 0300 303 1191

### **National Domestic Violence Helpline**

Free 24 hour helpline for anyone suffering from domestic abuse. Their website also contains useful advice for victims, or for anyone who is worried about someone.

Website: [www.nationaldomesticviolencehelpline.org.uk](http://www.nationaldomesticviolencehelpline.org.uk)

Helpline: 0808 2000 247 or email [helpline@womensaid.org.uk](mailto:helpline@womensaid.org.uk)

Opening hours: 24 hours

### **Women's Aid**

Provide practical advice & support to women & children who are experiencing domestic abuse.

Website: [www.womensaid.org.uk](http://www.womensaid.org.uk)

Enquiries: [info@womensaid.org.uk](mailto:info@womensaid.org.uk)

### **Men's Advice Line**

Support for male victims of domestic abuse.

Website: [www.mensadviceline.org.uk](http://www.mensadviceline.org.uk)

Helpline: 0808 801 0327 or email [info@mensadviceline.org.uk](mailto:info@mensadviceline.org.uk)

Opening hours: Mon - Fri 9:00am to 8:00pm